

## **THE IMPORTANCE OF GENDER EQUALITY IN UZBEKISTAN WITHIN THE EMPOWER PROJECT OF THE ERASMUS PROGRAM**

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***Annotation:*** *This article highlights the importance of gender equality being promoted in the world and the work currently being carried out in Uzbekistan within the framework of the EMPOWER project of the ERASMUS program.*

***Keywords:*** *Gender equality, State policy on youth, focus on women, training women in entrepreneurship, the role of women in society*

***Annotatsiya:*** *Ushbu maqolada jahonda olg'a surilayotgan gender tengligi va xozirda O'zbekistonda ERASMUS dasturining EMPOWER loyixasi doirasida olib borilayotgan ishlarning ahamiyati yoritilgan.*

***Kalit so'zlar:*** *Gender tengligi, yoshlarga oid davlat siyosati, ayollarga e'tibor, ayollarni tadbirkorlikka o'rgatish, ayollarning jamiyatdagi o'rni*

***Аннотация:*** *В данной статье освещается важность продвижения гендерного равенства в мире и работа, проводимая в настоящее время в Узбекистане в рамках проекта EMPOWER программы ERASMUS.*

***Ключевые слова:*** *гендерное равенство, государственная молодежная политика, ориентация на женщин, обучение женщин предпринимательству, роль женщин в обществе.*

Among many developed countries of the world, in the Republic of Uzbekistan, attention to women and children is manifested in the fact that strengthening their place in society and state management is rising to the level of state policy. The Committee on Women and Girls and Gender Equality Issues was established in the Senate of the Oliy Majlis of the Republic of Uzbekistan. It is known that protecting the rights and interests of women, strengthening their health, and, most importantly, creating decent living conditions for them are important directions of the social sphere. Therefore, the President attaches great importance to the development of this direction. Consequently, consistent efforts to support women's entrepreneurship make it possible to increase the social activity of our sisters and improve their well-being.

Many scientists have conducted scientific research abroad to support women's entrepreneurship and business activities. In particular, S.R.Crane[1], S.R.Xavier[2], G.M.Cardella[3], A.Bullough[4], V.Yadav[5], V.A.Morozov[6], A.Y.Bazhenov[7], R.Gallyamov abroad Scientists such as [8] and S.U.Astanova[9] conducted deep research in this direction.

Sarah Krane, a professor at the University of Southern Mississippi, in her research, evaluated the impact of entrepreneurship on the economic growth of the country, taking into account gender characteristics, and developed her conclusions on the development of women's entrepreneurship [10].

Amanda Bullock, a professor at the University of Delaware, explained that women's entrepreneurship has a significant role in creating new jobs and ensuring socio-economic growth in the country. Also, in his research, the scientist studied women's entrepreneurship and culture and revealed the possibilities of increasing the gender role of women in economic sectors.

Expansion of women's rights and opportunities, and sustainable development speeding up the process is an extremely important principle. Against women and girls, elimination of all kinds of discrimination is not only protection of human rights. It is important from the point of view but also has a strong impact on the development of other areas is one of the factors. In the current era of world development, human development, rights and freedoms, social justice, and human security processes for the equality of women and men in all aspects of social life in practice, issues of provision are becoming one of the priority tasks. For this purpose, this issue is actual not only in our republic but also all over, the world remains.

Ensuring equal rights and equal opportunities between men and women issues reflected in the following main international documents: Environment and the Rio de Janeiro Declaration on Development (Rio Declaration, 1992), Cairo Conference on Population and Development (1994), Women Beijing Conference on the situation (1995) and Human settlements Istanbul Conference (1996). These are the Universal Declaration of Human Rights, "Ending all forms of violence against women Convention, Millennium Development Goals, etc.

Ensuring the equality of women and men for the member states of the UN full fulfillment of national obligations, achievement of Millennium Development Goals, and means making a worthy contribution to support the principles of the United Nations.

Equality of rights of women and men is the Basic Law of our country - Enshrined in the Constitution of the Republic of Uzbekistan, Article 18 thereof as noted, "In the Republic of Uzbekistan, all citizens have the same rights and having

freedoms regardless of gender, race, nationality, language, religion, social origin, belief, regardless of their personal and social status, they are equal before the law" Promoting the principle of equality between women and men in society is democratic the realization that it is the main and integral part of management is growing. The processes taking place in the world are economic development policies in terms of gender confirms that it cannot be neutral, gender equality and economics there is a direct relationship between efficiency. Gender needs and interests need to be taken into account, to create equal opportunities for women and men to improve the condition of men, strengthen the family, and children's physical and spiritual maturity, and ultimately the economic development of the nation sari strengthens its potential and capabilities. In turn, economic development and long-term opportunities to increase the level of gender equality are created.

As we consider the possibility of education, vocational training, and development of their abilities as a decisive factor in expanding the rights and opportunities of women and girls and improving their well-being, the EMPOWER project, which is currently being carried out within the framework of the ERASMUS program, is exactly working on this current topic.

Work planned for 3 years will be carried out within the framework of the EMPOWER project. In this case, each work is carried out with specific goals, among which the conditions of women living in different areas are studied by conducting a survey first. Based on this, organize courses for women and increase their knowledge and skills in entrepreneurship.

It is necessary to unite economic interests in villages and to specialize business entities in certain types of activities, to organize production cooperatives involving women. Based on the points of growth of the neighborhoods, business groups will be formed together with the residents' meeting of the neighborhood and the employees of the neighborhood work system, as well as the mayor's assistants. Taking into account their internal reserves and capabilities, specialization processes are carried out for a certain type of activity. As a result of these processes, mutual production cooperatives are established, involving women to work. The introduction of this mechanism has a positive effect on the rapid development of women's entrepreneurship in the neighborhoods, quick adaptation to market changes, and the expansion of family incomes

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